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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES
JANUARY 1st TO MARCH 31st, 1969

ISSUED BY

PROVINCE OF ALBERTA
DEPARTMENT OF LABOUR

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BOARD OF INDUSTRIAL RELATIONS

B U L L E T I N

ON THE BOARD'S ACTIVITIES

JANUARY 1st, 1969 TO MARCH 31st, 1969

I S S U E D B Y

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE R. REIERSON

Minister

K. A. PUGH

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

K. A. PUGH - Chairman

D. I. GARDNER - Vice-Chairman

WINNIFRED ROSS HARRY BOYSE

WM. G. WRIGHT W. N. GRAY

H. C. FRENCH

Secretary

W. MADAY

Chief Inspector

J. B. ADAMS

Chief Labour Relations Officer

Published every three months by
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Edmonton, Alberta.

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of January 1st, 1969 to March 31st, 1969.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

This Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1969

Number of Board Meetings (including Public Hearings)	16
Number of Inspections	17,007
Number of Business Places Inspected	3,786
Number of Employees Affected	40,081

SETTLEMENTS MADE

Overtime Arrears	$ 23,608.69
Vacation Pay Orders	24,103.43
Non-Payment of Wages Due	32,282.81
Under-Payment of Wages Due	3,605.70
General Holidays	8,465.38
TOTAL	$ 92,066.01
Number of Employees Affected by above Settlement:	1,823
Number of Complaints Received	2,474
Amount of Weekly Increase Obtained for Employees:	$ 304.71

STATISTICAL INFORMATION

	Total for year 1968	Jan. 1/69 to Mar. 31/69
CERTIFICATIONS		
Application for Certification Granted	150	49
Application for Certification Refused	43	10
Application for Certification Returned	13	1
Application for Certification Withdrawn	8	1
REVOCATION OF CERTIFICATIONS		
Certification Revoked	10	3
Application Refused	2	2
Application Returned	1	0
CONCILIATIONS		
Settled in Conciliation	98	34
Referred to a Conciliation Board	94	13
Recommendations Under Section 86 (1) (b)	4	8
Pending	56	50
Cancelled	14	9
Referred to Arbitration	1	0
CONCILIATION BOARDS		
Unanimous Board Awards	35	9
Majority Board Awards	26	3
Dissent by Employer's Member	7	2
Dissent by Employee's Member	19	1
Acceptance of Board Awards by Both Parties	6	8
Acceptance of Board Awards by Employers Only	108	0
Acceptance of Board Awards by Employees Only	7	3
Rejection of Board Awards by Both Parties	10	1
Rejection of Unanimous Awards by Both Parties	3	1
VOTES		
RE: Conciliation Board Awards	137	1
RE: Appointment of a Bargaining Agent	18	6
RE: Revocation of Certification	5	4
RE: Strike Action	167	5
In Favour	158	4
Against	9	1
RE: Section 104 of The Alberta Labour Act	8	0

STATISTICAL INFORMATION

STRIKES	Total for year 1968	Jan. 1/69 to Mar. 31/69
After Provisions of The Alberta Labour Act	58*	1

* * * * * *

PROSECUTIONS

Charges carried over from Previous Period	95
Number of Charges Entered	115
Convictions	44
Withdrawals	24
Dismissals	2
Warrants Executed	0
Committals	0
Amount of Fines Assessed	$ 756.00
Amount of Costs Assessed	$ 195.15
Failure to Comply with Magistrates Orders	5

AMOUNTS IMPLICATED

Minimum Wage	$ 273.59
Wage Arrears	$1,425.03
Vacation Pay	$ 189.42
General Holiday Pay	$ 259.96

* Indicates number of employers whose employees were on strike at some time during the year.

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING MARCH 31st, 1969

	House-keeping	Toilets & Washrooms	Dining Facilities	Heat	Children
Instructions Outstanding as of December 31st, 1969	18	33	3	1	1
Instructions Issued as of January 1st, 1969	2	4	3	1	1
TOTAL	20	37	6	2	2
Completed Instructions as of March 31st, 1969	6	5	2	1	1
Instructions Outstanding as of March 31st, 1969	14	32	4	1	1

Number of Females Involved in Instructions Issued	56
Number of Males Involved in Instructions Issued	250
TOTAL	306

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JANUARY 1st, 1969 TO MARCH 31st, 1969

Sections of The Alberta Labour Act under which Charges laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Informations brought forward and Disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 10	Failure to Produce Records	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sec. 11	Failure to Maintain or Produce Records	$ 75.00	$ 9.90	70	0	2	2	0	3	3	0	3	1	1	0	0	0
Sec. 29	Minimum Wages	20.00	2.50	5	$ 273.59	7	3	4	16	2	14	1	1	3	0	0	18
Sec. 41	Failure to Pay Wages	301.00	111.65	96	1,425.03	24	12	12	44	14	30	19	0	7	0	0	42
Sec. 43	Vacations with Pay	287.00	63.80	51	189.42	45	15	30	37	11	26	16	0	10	0	0	56
Sec. 41(6)	Failure to pay Order	0	0	0	0	4	0	4	0	0	0	0	0	0	0	0	4
Sec. 43(6)	Failure to Pay Fine, Costs and Order	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1
Sec. 126	General Holiday Pay	73.00	7.30	10	259.96	12	4	8	15	4	11	5	0	3	0	0	19
	TOTALS	$756.00	$195.15	232	$2,148.00	95	36	59	115	34	81	44	2	24	0	0	140

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

JANUARY 1st, 1969 TO MARCH 31st, 1969.

1. Canadian Union of Public Employees, Local 1169, Calgary, and Calgary Public Library Board, Calgary.

AMENDED UNIT: "All full and regular part-time employees of the Calgary Public Library Board, except the Director, Co-ordinator of small and medium size branches and their Secretaries, Heads of Central Departments, Major Libraries and Central Sections, Pages; Superintendent of Buildings, Office Manager; Painters; Carpenters ,Assistant Director."

Number of employees in Unit: 104
Certificate Number: 1 - 69
Issued January 10, 1969.

* * * * * *

2. United Brotherhood of Carpenters and Joiners of America, Local 1569, Medicine Hat, and Apex Seed & Feed Plant Construction Ltd., Calgary.

UNIT: "Carpenter foremen journeymen carpenters and carpenter apprentices."

Number of employees in Unit: 3
Certificate Number: 2 - 69
Issued January 14, 1969.

* * * * * *

3. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Centennial Construction Ltd., Red Deer.

UNIT: "All employees who are directly connected and engaged in any and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, rigging, and machinery moving, and all welders connected with the above including all sheeting, paneling, and application of materials onto steel buildings."

Number of employees in Unit: 6
Certificate Number: 3 - 69
Issued January 15, 1969.

* * * * * *

4. International Brotherhood of Bookbinders, Local 211 Calgary, and Continuous Forms (Alberta) Ltd., Calgary.

UNIT: "All employees engaged in forms of bookbinding and the operation of ruling, cutting and folding machines as well as all parts of forwarding including pasting, glueing of all trimmed edge work (printed or blank) binders, turned edge cases covers, pocket books and classes of forwarding and collators."

Number of employees in Unit: 6
Certificate Number: 4 - 69
Issued January 15, 1969.

* * * * * *

Construction and General Laborers' Union Local 627, Lethbridge, and Smith Bros. & Wilson Limited, Edmonton, Alberta.

UNIT: "Labourers when employed as dumpmen, tampermen, chippermen, mixermen, vibratormen, grinder operators, jackhammermen, breakermen, pump tenders, power buggy operators, pipelayers, cement finishers, labourers tending all crafts, including mixing, handling and conveying of all materials used by the crafts, tubular scaffolders, general labourers."

Number of employees in Unit: 13
Certificate Number: 5 - 69
Issued January 16, 1969.

* * * * * *

International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton, and WyMac Steel Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in the welding, fabrication placing, tying, unloading, loading, cutting, bending, racking, sorting, packing of reinforcing steel, wire mesh, or any material used for reinforcing concrete."

Number of employees in Unit: 15
Certificate Number: 6 - 69
Issued January 16, 1969.

* * * * * *

Building, Construction and General Laborers' Local Union No. 92, Edmonton, and Royal Oak Apartments Ltd., Edmonton, Alberta.

UNIT: "All Labourers when employed as general labourers, mortar mixers, bricklayer's helper, motor buggy-operators, tool-crib men, farm tractor operators, jackhammermen, vibrator-men, dumpmen, tampermen, pump tenders, tubular scaffold-ers, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mix-ing, handling and conveying of all materials used by the crafts. (Excluding house-building)."

Number of Employees in Unit: 7
Certificate Number: 7 - 69
Issued January 28, 1969.

* * * * * *

8. Building, Construction and General Laborers' Local Union No. 92, Edmonton, and Pride Homes Ltd., Edmonton, Alberta.

UNIT: "All Labourers when employed as general labourers, mortar mixers, bricklayer's helpers, motor buggy operators, tool-crib men, farm tractor operators, jackhammermen, vibrator-men, dumpmen, tampermen, pump tenders, tubular scaffold-ers, heater tenders, airtrack drillers, shooter, chippermen, pipelayers, pushers, including employees, operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts in-cluding mixing, handling and conveying of all materials used by the crafts. (Excluding house-building.)"

Number of employees in Unit: 3
Certificate Number: 8 - 69
Issued January 28, 1969.

* * * * * *

9. International Brotherhood of Boilermakers, Iron Ship Builders Blacksmiths, Forgers and Helpers, Lodge No. 146 Edmonton, and Universal Industries Ltd., Lloydminster, Alberta.

AMENDED UNIT: "All hourly rated shop and field employees except office staff, foreman with the right to hire and fire and those above that rank."

Number of employees in Unit: 21
Certificate Number: 9 - 69
Issued January 29, 1969.

* * * * * *

10. International Association of Bridge, Structural and Ornamental Iron Workers Local 725, Calgary, and J. M. J. Steel Works Ltd., Edmonton, Alberta.

UNIT: "All employees who are directly connected and engaged in any and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforc-ing steel work, fabrication and erection of structural, mis-cellaneous, ornamental iron, rigging, and machinery mov-ing, and all welders connected with the above."

Number of employees in Unit: 3
Certificate Number: 10 - 69
Issued January 29 1969.

* * * * * *

11. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and Alsask Steel Ltd., Calgary, Alberta.

AMENDED UNIT: "Reinforcing ironworker (Rodman). All employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending hoisting, placing, burning, welding and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing and pre-stressing of and for concrete construction."

Number of employees in Unit: 4
Certificate Number 11 - 69
Issued January 29, 1969.

* * * * * *

12. International Brotherhood of Electrical Workers, Local 254, Calgary, and Calgary Power Ltd., Calgary, Alberta.

AMENDED UNIT: "All employees in the Wabamun steam plant of the Calgary Power Ltd., namely those attached hereto in the classifications so named. Steam Plant Operating staff, all apprentice operators, assistant unit operating engineers (all classes), all unit operating engineers (all classes), all assistant shift engineers (all classes), clean up man, maintenance man (all classes), all laboratory technicians, all apprentice electricians, plant electricians, journeymen electricians (all classes) labourers (all classes), attached to the above classifications and staff house employees."

Number of employees in Unit: 2
Certificate Number 12 - 69
Issued February 3, 1969.

* * * * * *

13. Medicine Hat General Hospital Employees Association, Local 189, Medicine Hat, and Dr. Dan MacCharles Auxiliary Hospital Medicine Hat, Alberta.

UNIT: "Dietary employees, ward aides, housekeeping, waid maids, orderlies, groundsman, maintenance, purchasing and stores, janitors, Office staff excluded."

Number of employees in Unit: 56
Certificate Number 13 - 69
Issued February 4, 1969.

* * * * * *

14. Glendale Employees Association (1968), Wetaskiwin, and Glendale Mobile Homes Limited, Wetaskiwin, Alberta.

AMENDED UNIT: "All of the employees of Glendale Mobile Homes Limited employed at their plant in Wetaskiwin excluding office and sales staff and supervisory personnel with the right to hire and fire."

Number of employees is Unit: 157
Certificate Number: 14 - 69
Issued February 4, 69.

* * * * * *

15. International Brotherhood of Electrical Workers Local 424, Edmonton, and John Inglis Co. Limited, Edmonton, Alberta.

UNIT: "Journeymen appliance repairmen, apprentice appliance repairmen, partsman."

Number of employees in Unit: 7
Certificate Number: 15 - 69
Issued February 5, 1969.

* * * * * *

16. International Association of Bridge, Structural and Ornamental Iron Workers Local 725, Calgary, and Triangle Steel Fabricators Ltd., Edmonton, Alberta.

UNIT: "All employees who are directly connected and engaged in any and all phases of fabrication, manufacturing and erection of all pre-cast, pre-stressed, post-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, rigging, and machinery moving and all welders connected with the above."

Number of employees in Unit: 5
Certificate Number: 16 - 69
Issued February 10 1969.

* * * * * *

17. Brotherhood of painters, Decorators & Paperhangers Local 1016, Edmonton, and Ernest Painting & Decorating Ltd., Edmonton, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, wood finishers and apprentices."

Number of employees in Unit: 13
Certificate Number: 17 - 69
Issued February 18, 1969.

* * * * * *

18. International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary, and Alberta Air Cool Products Ltd., Calgary, Alberta.

AMENDED UNIT: "All employees of the company employed at its plant at 4243 - 17A Street S.E., Calgary, Alberta, except office staff, time keepers, office janitors, watchmen and supervisors with the right to hire and/or fire."

Number of employees in Unit: 3
Certificate Number: 18 - 69
Issued February 19, 1969.

* * * * * *

19. International Brotherhood of Boilermakers, Iron Shipbuilders, Blacksmiths, Forgers & Helpers, Lodge 392, Calgary, and Alberta Air Cool Products Ltd., Calgary, Alberta.

UNIT: "All shop employees (excluding office staff, supervisory personnel and those with the right to hire and fire) employed at 4646 Builders Road S.E., Calgary, Alberta."

Number of Employees in Unit: 2
Certificate Number: 19 - 69
Issued February 20, 1969.

* * * * * *

20. Ferguson Supply Alberta Ltd. Council of Employers, Calgary, and Ferguson Supply Alberta Ltd., Calgary, Alberta.

UNIT: "All shop personnel (excluding foreman, service supervisor and all other personnel in a supervisory capacity) employed at or out of Calgary 4632 - 1st Street S.E. and Edmonton 16830 - 111th Avenue."

Number of Employees in Unit: 45
Certificate Number: 20 - 69
Issued February 20, 1969.

* * * * * *

21. Ferguson Supply Alberta Ltd. Council of Employees, Calgary, and Ferguson Supply Alberta Ltd., Calgary, Alberta.

UNIT: "All office personnel (excluding office manager and all supervisory personnel) employed at or out of Calgary 4632 - 1st Street S.E. and Edmonton 16830 - 111th Avenue."

Number of Employees in Unit: 36
Certificate Number: 21 - 69
Issued February 20, 1969.

* * * * * *

22. Canadian Electrical Workers Union, Local Union No. 2, Blairmore, and Phillips Cables (Western) Ltd., Sentinel, Alberta.

AMENDED UNIT: "All employees employed at Sentinel, Alberta, plant excluding foremen, those above the position of foreman, office staff and guards."

Number of Employees in Unit: 99
Certificate Number: 22 - 69
Issued February 21, 1969.

* * * * * *

23. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Commercial Printers (Calgary) Limited, Calgary, Alberta.

UNIT:.	"All employees engaged in the operation of printing presses,namely - Assistants, Apprentices and Journeymen."
Number of Employees in Unit:	2
Certificate Number:	23 - 69
Issued February 20, 1969.	

* * * * * *

24. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Albertan Job Press Ltd., Calgary, Alberta.

UNIT:	"All employees engaged in the operation of printing presses, namely - Assistants, Apprentices and Journeymen."
Number of Employees in Unit:	9
Certificate Number:	24 - 69
Issued February 20, 1969.	

* * * * * *

25. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Foothill Printers Limited, Calgary, Alberta.

UNIT:	"All employees engaged in the operation of printing presses,namely - Assistants, Apprentices and Journeymen."
Number of Employees in Unit:	9
Certificate Number:	25 - 69
Issued February 21, 1969.	

* * * * * *

26. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Continuous Forms (Alberta) Ltd., Calgary, Alberta.

UNIT:	"All employees engaged in the operation of Printing Presses, Platemaking, Camera, Stripping, Opaqueing, and Artists, namely - Assistants, Apprentices and Journeymen."
Number of Employees in Unit:	7
Certificate Number:	26 - 69
Issued February 21, 1969.	

* * * * * *

27. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Miller Printing Limited, Calgary, Alberta.

UNIT:	"All employees engaged in the operation of printing presses

namely - Assistants, Apprentices and Journeymen."

Number of Employees in Unit: 4
Certificate Number: 27 - 69
Issued February 21, 1969.

* * * * * *

28. Calgary Printing Pressmen and Assistants Union No. 2, Calgary, and John D. McAra Limited, Calgary, Alberta.

UNIT: "All employees engaged in the operation of printing presses, namely - Assistants, Apprentices and Journeymen."

Number of Employees in Unit: 8
Certificate Number: 28 - 69
Issued February 25, 1969.

* * * * * *

29. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Phoenix Press Co. Limited, Calgary, Alberta.

UNIT: "All employees engaged in the operation of printing presses, namely - Assistants, Apprentices and Journeymen."

Number of Employees in Unit: 2
Certificate Number: 29 - 69
Issued February 25, 1969.

* * * * * *

30. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and Western Printing & Lithographing Co. Ltd., Calgary, Alberta.

UNIT: "All employees engaged in the operation of printing presses, namely - Assistants, Apprentices and Journeymen."

Number of Employees in Unit: 11
Certificate Number: 30 - 69
Issued February 25, 1969.

* * * * * *

31. Calgary Printing Pressmen and Assistants Union No. 201, Calgary, and West Printing Co. Limited, Calgary, Alberta.

UNIT: "All employees engaged in the operation of printing presses, namely - Assistants, Apprentices and Journeymen."

Number of Employees in Unit: 2
Certificate Number: 31 - 69
Issued February 25, 1969.

* * * * * *

32. Canadian Union of Public Employees, Local 1184, Drumheller, and Drumheller Valley School Division No. 62, Drumheller, Alberta.

AMENDED UNIT:	"School caretakers, excluding supervisory personnel."
Number of Employees in Unit:	21
Certificate Number:	32 - 69
Issued February 27, 1969.	

* * * * * *

33. International Association of Bridge, Structural & Ornamental Iron Workers, Local Union No. 720, Edmonton, and Centennial Steel Limited, Edmonton, Alberta.

UNIT:	"All employees engaged in erection of structural steel, installation of miscellaneous iron, field fabrication, welding, machinery moving and rigging work, excluding clerical staff and superintendents with a right to hire and fire."
Number of Employees in Unit:	10
Certificate Number:	33 - 69
Issued February 27, 1969.	

* * * * * *

34. Brotherhood of Painters, Decorators, Paperhangers of America, Local No. 583, Calgary, and Thiele Drywall Ltd., Calgary, Alberta.

UNIT:	"All men working at wallboard filling, taping and finishing and texture spray of ceilings; and other drywall surfaces, including foremen and apprentices but excluding supervisory personnel and office staff."
Number of Employees in Unit:	2
Certificate Number:	34 - 69
Issued February 27, 1969.	

* * * * * *

35. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and R. S. Miller Painters & Decorators Ltd., Edmonton, Alberta.

UNIT:	"All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, wood finishers and apprentices."
Number of Employees in Unit:	17
Certificate Number:	35 - 69
Issued February 27, 1969.	

* * * * * *

36. Oil, Chemical & Atomic Workers International Union, Local 9-666, Edmonton, and the City of Edmonton, Edmonton, Alberta.

UNIT: "All Firemen, Bailey Meter Men and the Stationary Engineers of the Power Plant, excluding the Chief and Assistant Chief Engineers, clerical and those above the rank of Assistant Chief Engineers."

Number of Employees in Unit: 39
Certificate Number: 36 - 69
Issued March 7, 1969.

* * * * * *

37. International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary, and C. & C. Steel Erectors Limited, Calgary, Alberta.

UNIT: "All employees who are directly connected and engaged in any, and all phases of fabrication, manufacturing, and erection of all pre-cast, pre-stressed, post-tensioned products, including all phases of reinforcing steel work, fabrication and erection of structural, miscellaneous, ornamental iron, rigging, and machinery moving, and all welders connected with the above."

Number of Employees in Unit: 4
Certificate Number: 37 - 69
Issued March 7, 1969.

* * * * * *

38. Truckers, Cartagemen, Construction & Building Material Employees Local Union No. 362, Calgary, and Forden Concrete Ltd., Edmonton, Alberta.

UNIT: "All truck drivers, excluding office staff and those in supervisory capacity with the right to hire and fire."

Number of Employees in Unit: 10
Certificate Number: 38 - 69
Issued March 14, 1969.

* * * * * *

39. Retail, Wholesale and Department Store Union Local 980, Calgary, and Weston Bakeries Limited, Edmonton, Alberta.

UNIT: "All employees employed by Weston Bakeries Ltd., Edmonton plant, engaged in selling and delivering bakery products from or by any vehicle whether direct to the consumer or otherwise, excluding those in a supervisory capacity."

Number of Employees in Unit: 25
Certificate Number: 39 - 69
Issued March 10, 1969.

* * * * * *

40. Retail Clerks Union Local 401, Edmonton and Bateman's Food Markets (Windsor) Ltd., Edmonton, Alberta.

AMENDED UNIT: "All employees employed by Bateman's Food Markets (Windsor) Ltd., except those in the Meat Department, Store Managers, Office Workers and those employed in a supervisory or confidential capacity."

Number of Employees in Unit: 7
Certificate Number: 40 - 69
Issued March 6, 1969.

* * * * * *

41. United Brotherhood of Carpenters and Joiners of America, Local Union No. 846, Lethbridge, and Square M Construction Limited, Edmonton, Alberta.

UNIT: "All carpenters, carpenters foreman and all apprentices in the carpenters trade."

Number of Employees in Unit: 12
Certificate Number: 41 - 69
Issued March 14, 1969.

* * * * * *

42. Building, Construction & General Laborers' Local Union No. 92, Edmonton, and Casault Engineering Ltd., Edmonton, Alberta.

AMENDED UNIT: "All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibratormen, dumpmen, tampermen pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers including employees operating all hand, pneumatic, electric, combustion motor and air driven tools or equipment necessary for the performance of all work of the above employees, labourers tending all crafts including mixing, handling and conveying of all materials and by the crafts excluding labourers employed on maintenance contracts."

Number of Employees in Unit: 9
Certificate Number: 42 - 69
Issued March 14, 1969.

* * * * * *

43. United Brotherhood of Carpenters and Joiners of America, Local Union 1975 (Millwrights), Calgary, and Square M Construction Limited, Edmonton, Alberta.

UNIT: "Millwright General Foremen, Millwright Foremen, Journeymen Millwrights and Millwright Apprentices."

Number of Employees in Unit: 5
Certificate Number: 43 - 69
Issued March 18, 1969.

* * * * * *

44. Canadian Utilities and Northland Utilities Employees Association, Edmonton, and Northland

Utilities Limited, Edmonton, Alberta.

UNIT: "All of the employees of Northland Utilities Limited excepting managers, department heads and all other persons acting on behalf of the Company in a professional or confidential capacity or exercising managerial functions or having authority to employ or recommend suspension of employees of the Company."

Number of Employees in Unit: 111
Certificate Number: 44 - 69
Issued March 19, 1969.

* * * * * *

45. Canadian Utilities and Northland Utilities Employees Association, Edmonton, and Canadian Utilities Limited, Edmonton, Alberta.

UNIT: "All of the employees of Canadian Utilities Limited excepting managers, department heads and all other persons acting on behalf of the Company in a professional or confidential capacity or exercising managerial functions or having authority to employ or recommend suspension of employees of the Company."

Number of Employees in Unit: 395
Certificate Number: 45 - 69
Issued March 19, 1969.

* * * * * *

46. The Cardwell Supply Ltd. Employees Association, Tar Island, and Cardwell Supply Ltd., Fort McMurray, Alberta.

AMENDED UNIT: "All hourly paid employees employed at Tar Island excluding office and clerical staff."

Number of Employees in Unit: 27
Certificate Number: 46 - 69
Issued March 16, 1969.

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47. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Manhattan Interiors Ltd., Calgary, Alberta.

UNIT: "All men working at painting, paperhanging and sheeting including foremen and apprentices, excluding superintendent and office staff."

Number of Employees in Unit: 11
Certificate Number: 47 - 69
Issued March 19, 1969.

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48. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and

Alph's Decorating Ltd. Edmonton, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto painters, paperhangers (and other sheeting workers), decorators, sandblasters building cleaners wood finishers and apprentices."

Number of Employees in Unit: 7
Certificate Number: 48 - 69
Issued March 19, 1969.

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49. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and C. H. Wills & Son Decorating Ltd., Calgary, Alberta.

UNIT: "All men working at painting, paperhanging and sheeting including foremen and apprentices, excluding superintendent and office staff."

Number of Employees in Unit: 4
Certificate Number: 49 - 69
Issued March 31, 1969.

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THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

REFUSED

JANUARY 1st 1969 TO MARCH 31st, 1969

1. Hotel and Restaurant Employees Union, Local 283, Calgary, and Husky Tower Ltd., Calgary, Alberta.

UNIT: "All full-time waiters employed by Husky Tower Ltd. Calgary, in revolving dining lounge."

Refused January 9, 1969. Unit not appropriate for collective bargaining.

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2. Canadian Union of Public Employees Local 520, Calgary, and Calgary Roman Catholic Separate School District No. 1, Calgary, Alberta.

UNIT: "Warehouseman, truck driver, equipment operator No. 1, equipment operator No. 11."

Refused January 14, 1969. Applicant already certified for majority of employees.

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3. Ferguson Supply Alberta Ltd. Council of Employees, Edmonton, and Ferguson Supply Alberta Ltd. Edmonton, Alberta.

UNIT: "All shop personnel excluding foreman, service supervisor and all other personnel in a supervisory capacity."

Refused January 24 1969. Unit not appropriate for collective bargaining.

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4. Ferguson Supply Alberta Ltd. Council of Employees, Edmonton, and Ferguson Supply Alberta Ltd., Edmonton, Alberta.

UNIT: "All office personnel excluding office manager and all supervisory personnel."

Refused January 24, 1969. Unit not appropriate for collective bargaining.

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5. International Union of Operating Engineers, Local 955, Edmonton, and Royal Oak Apartments Ltd., Edmonton, Alberta.

UNIT: "Operating Engineers when employed as operators of cranes, power driven hoists, loaders and similar equipment."

Refused February 17, 1969. Unit not appropriate for cellective bargaining.

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6. United Steelworkers of America, Local 6034, Calgary, and Phillips Cables (Western) Ltd., Sentinel, Alberta.

UNIT: "All employees employed at Sentinel, Alberta, plant, excluding foremen, those above the position of foreman, office staff and guards."

Refused February 21, 1969. Majority did not vote in favour.

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7. Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton, and Quigley Decorating Limited, Calgary, Alberta.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, wood finishers and apprentices."

Refused March 21 1969. No Majority selection.

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8. Brotherhood of Painters, Decorators and Paperhangers of America, Local No. 583, Calgary, and Alpine Drywall & Decorating Ltd., Calgary, Alberta.

UNIT: "All men working at wallboard filling, taping and finishing and texture spray of ceilings; and their drywall surfaces including foremen and apprentices but excluding supervisory personnel and office staff."

Refused March 21, 1969. No Majority selection.

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9. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Perfect Drywall Construction. Calgary, Alberta.

UNIT: "All men working at wallboard filling, taping and finishing and texture spray of ceiling, and other drywall surfaces, including foremen and apprentices but excluding supervisory personnel and office staff."

Refused March 21, 1969. No Majority selection.

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10. United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary, and Expert Woodcraft Mfg. Ltd., Calgary, Alberta.

UNIT: "Carpenter foremen, journeymen carpenters and carpenter apprentices."

Refused March 28, 1969. Only one employee in unit.

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THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

RETURNED

JANUARY 1st 1969 TO MARCH 31st, 1969

1. Brotherhood of Painters, Decorators and Paperhangers of America, Local 583, Calgary, and Amalgamated Plastering Co. Ltd., Calgary, Alberta.

UNIT: "All men working at wallboard filling, taping and finishing and texture spray of ceilings; and other drywall surfaces including foremen and apprentices but excluding supervisory personnel and office staff."

Returned March 26, 1969. Collective agreement bar to application.

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THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

WITHDRAWN

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. The Building, Construction and General Laborers' Union Local No. 92, Edmonton, and B. H. Welch Masonry Contractors Ltd., Edmonton, Alberta.

UNIT: "All labourers when employed as general labourers, mortar mixers, bricklayers' helpers, motor buggy operators, toolcrib men, farm tractor operators, jack-hammer men, vibratormen, dumpmen, tampermen, pump tenders, tubular scaffolders, heater tenders, airtrack drillers, shooters, chippermen, pipelayers, pushers, including employees operating all hand, pneumatic, electric combustion motors and air driven tools or equipment necessary for the performance of all work of the above employees. Labourers tending all crafts including mixing, handling and conveying of all materials used by the crafts."

Withdrawn January 2, 1969. Withdrawn on request of applicant.

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THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

ISSUED

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. The International Union of Operating Engineers, Local Union No. 857, Edmonton and The City of Edmonton (Power Plant), Edmonton, Alberta.

UNIT: "Shift engineers, assistant shift engineers, boiler operators, firemen, crane engineers, No. 1 and No. 2, bailey meter men, relief operators No. 1 and No. 2."

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2. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and Con-Force Products Limited, Edmonton, Alberta.

UNIT: "Carpenters, carpenter apprentices, form setters, sub-foremen and erectors."

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3. The Edmonton District Employee Pharmacists' Association, Edmonton and Family Drugs Ltd., Edmonton, Alberta.

UNIT: "All pharmacists employed by the employer in the City of Edmonton, in the Province of Alberta."

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THE ALBERTA LABOUR ACT

APPLICATION FOR REVOCATION

REFUSED

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary and Midwest Storage and Distributing Company Limited, Calgary, Alberta.

Refused January 28, 1969. Majority did not vote in favour.

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2. International Brotherhood of Electrical Workers, Local Union 630, Lethbridge, and Phillips Cables (Western) Ltd., Sentinel, Alberta.

Refused February 26, 1969. Under Section 65(2) Certificate deemed to be revoked.

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THE ALBERTA LABOUR ACT

APPLICATION FOR AMENDMENTS TO CERTIFICATION

GRANTED

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. Retail Clerks Union, Local No. 401, Edmonton and Horne & Pitfield Foods Limited, Edmonton, Alberta.

Amended Unit: "All employees in the warehouse at 14550 - 112 Avenue and cash and carry departments at 9309 - 106A Avenue, 7515 - 104th Street and 12704 - 110th Avenue owned and/or operated by the employer located in the City of Edmonton excluding those in a supervisory capacity with the right to hire and fire, those in a confidential capacity with knowledge of Labour relations, office staff and City of Edmonton Fire Department employees who are working

part time at Horne & Pitfield."

Certificate Number 144 - 68.

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2. United Electrical Radio and Machine Workers of America, Local 551, Camrose and The Steel Company of Canada, Limited, Camrose Works, Camrose, Alberta.

Amended name of Company:

FROM: Camrose Tubes Ltd., Camrose, Alberta.

TO: The Steel Company of Canada, Limited, Camrose Works, Camrose, Alberta.

Certificate Number 143 - 60.

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3. The Brotherhood of Painters, Decorators and Paperhangers of America, Glaziers and Glassworkers Local Union No. 1900, Edmonton and Glaverbel Alberta Ltd., Edmonton, Alberta.

Amended name of Company:

FROM: Shannon Glass Ltd., Edmonton, Alberta.

TO: Glaverbel Alberta Ltd., Edmonton, Alberta.

Amended Unit: "All contract and installation division employees except supervisory staff, office staff and salesmen."

Certificate Number 152 - 68.

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4. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton and W. C. Wells Construction Company Limited, Edmonton, Alberta.

Amended Unit: "Carpenter foremen, carpenters and apprentices."

Certificate Number 62 - 51.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AS AT JANUARY 1st, 1969

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A 214 - 67	A 195 - 68	A 218 - 68	A 234 - 68
A 132 - 68	A 197 - 68	A 219 - 68	A 235 - 68
A 144 - 68	A 198 - 68	A 220 - 68	A 236 - 68
A 155 - 68	A 199 - 68	A 221 - 68	A 237 - 68
A 159 - 68	A 201 - 68	A 222 - 68	A 238 - 68
A 175 - 68	A 202 - 68	A 223 - 68	A 239 - 68
A 178 - 68	A 203 - 68	A 224 - 68	A 240 - 68
A 179 - 68	A 210 - 68	A 225 - 68	A 241 - 68
A 180 - 68	A 211 - 68	A 226 - 68	A 242 - 68
A 182 - 68	A 212 - 68	A 227 - 68	A 243 - 68
A 184 - 68	A 213 - 68	A 229 - 68	A 244 - 68
A 185 - 68	A 214 - 68	A 230 - 68	A 245 - 68
A 189 - 68	A 215 - 68	A 231 - 68	A 246 - 68
A 193 - 68	A 216 - 68	A 233 - 68	A 247 - 68

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JANUARY 1st, 1969 TO MARCH 31st, 1969

	DISPUTE	OFFICER
1.	A-1-69 Johnson Terminals Limited, Calgary and the Truckers, Cartagemen, Construction and Building Material Employees Local No. 362, Calgary, Alberta.	I.J. FLYNN
2.	A-2-69 The Provost School Division No. 33, Provost and The Alberta Teachers' Association.	J.B. ADAMS
3.	A-3-69 Arctic Ice Co. Ltd., Edmonton and Retail Clerks International Association, Local No. 401, Edmonton, Alberta.	H.J.H. LIBKE
4.	A-4-69 The Calgary Herald, Calgary and the Calgary Printing Pressmens' and Assistants' Union Local 201, Calgary, Alberta.	H.N. GRAHAM

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5. A-5-69
The Calgary Herald, Calgary and the Calgary Printing Trades Union, Local No. 1, Calgary, Alberta. — H.N. GRAHAM

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6. A-6-69
The Calgary Herald, Calgary and the International Stereotypers and Electrotypers Union, Local 109, Calgary, Alberta. — H.N. GRAHAM

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7. A-7-69
Corporation of the City of Calgary, Calgary and the Alberta Association of Registered Nurses. — J.R. HUTTON

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8. A-8-69
The City of Medicine Hat Police Commission, Medicine Hat and the Medicine Hat City Police Association, Medicine Hat, Alberta. — J.R. HUTTON

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9. A-9-69
Canada Safeway Limited, Edmonton and the Retail Clerks Union, Local 401, Edmonton, Alberta. — H.J.H. LIBKE

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10. A-10-69
Automatic Electric Ltd., Lethbridge and the International Union of Electrical, Radio and Machine Workers, Local 586, Lethbridge, Alberta. — H.N. GRAHAM

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11. A-11-69
The County of Smoky Lake No. 12, Smoky Lake and the Alberta Teachers' Association. — J.B. ADAMS

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12. A-12-69
The McLennan Roman Catholic Separate School District No. 30, McLennan and the Alberta Teachers' Association. — J.B. ADAMS

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13. A-13-69
The High Prairie Roman Catholic Separate School District No. 56, High Prairie and the Alberta Teachers' Association. — J.B. ADAMS

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14. A-14-69
Bulletin Printers Ltd., Edmonton and the Lithographers and Photoengravers — H.J.H. LIBKE

International Union, Local 211, Edmonton, Alberta.

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15. A-15-69
T. I. W. Western, Edmonton and certain Member Unions of The Edmonton Building and Construction Trades Council, Edmonton, Alberta. — H.J.H. LIBKE

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16. A-16-69
The High Prairie School Division, No. 48, High Prairie and the Canadian Union of Public Employees, Local 1038, High Prairie, Alberta. — T.T. GROTHEN

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17. A-17-69
The Calgary School District No. 19, Calgary and the Canadian Union of Public Employees, No. 40, Calgary, Alberta. — J.R. HUTTON

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18. A-18-69
Calgary Power Ltd., Calgary and the International Brotherhood of Electrical Workers, Local 254, Calgary, Alberta. — I.J. FLYNN

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19. A-19-69
Hi-Way (13) Transport Ltd., Camrose and the Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362. — T.T. GROTHEN

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20. A-20-69
The County of Newell No. 4, Brooks and the Canadian Union of Public Employees, Local 1032, Brooks, Alberta. — J.R. HUTTON

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21. A-21-69
Alem Construction Ltd., Edmonton and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Lodge 146, Edmonton, Alberta. — T.T. GROTHEN

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22. A-22-69
Domtar Construction Materials Ltd., Calgary and the United Cement, Lime and Gypsum Workers International Union, Local No. 345, Calgary, Alberta. — H.N. GRAHAM

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23. A-23-69
Highfield Builders Ltd., Calgary and The United Brotherhood of Carpenters and Joiners, Locals 1779 & 2103, Calgary, Alberta. — I.J. FLYNN

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24. A-24-69
The City of Edmonton, Edmonton and the Staff Association of the Nurses of the Local Board of Health, Edmonton, Alberta. J.B. ADAMS

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25. A-25-69
Clock I.G.A., Edmonton and the Retail Clerks Union, Local 401, Edmonton, Alberta. H.J.H. LIBKE

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26. A-26-69
Devon School District No. 4972, Devon and the Alberta Teachers' Association. J.B. ADAMS

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27. A-27-69
The Town of Cardston, Cardston and the Canadian Union of Public Employees Local 70, Lethbridge, Alberta. H.N. GRAHAM

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28. A-28-69
The City of Edmonton, Edmonton and the Amalgamated Transit Union, Division 569, Edmonton, Alberta. T.T. GROTHEN

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29. A-29-69
Dorigatti Construction Ltd., Lethbridge and the Construction and General Labourers' Union, Local 627, Lethbridge, Alberta. H.N. GRAHAM

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30. A-30-69
Tom's Construction Ltd., Lethbridge and the Construction and General Labourers' Union, Local 627, Lethbridge, Alberta. H.N. GRAHAM

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31. A-31-69
The Drumheller Valley School Division No. 62, Drumheller and the Alberta Teachers' Association. J.R. HUTTON

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32. A-32-69
Edmonton Graphic Arts Industries Association, Edmonton and the Edmonton Allied Printing Trades Council, (Edmonton Typographical Union, Local 604, Edmonton Bookbinders & Bindery Women's Union, Local 188; Edmonton Printing Pressmen and Assistant's Union, Local 255), Edmonton, Alberta. T.T. GROTHEN

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33. A-33-69

McMillan Bloedel Packaging Ltd., Calgary and the Pulp & Paper Workers of Canada, Local No. 14, Calgary, Alberta. — I.J. FLYNN

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34. A-34-69
The Royal Alexandra Hospital and the Edmonton General Hospital, Edmonton and the Edmonton District Employee Pharmacists' Association, Edmonton, Alberta. — C.T.A. HUTCHINGS

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35. A-35-69
The Continental Can Co. Ltd., Calgary and Calgary Printing Specialities and Paper Products Union, Local 595, Calgary, Alberta. — H.N. GRAHAM

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36. A-36-69
The City of Edmonton, Edmonton and the International Brotherhood of Electrical Workers, Local 1007, Edmonton, Alberta. — H.J.H. LIBKE

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37. A-37-69
The County of Paintearth No. 18, Castor and the Alberta Teachers' Association. — J.B. ADAMS

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38. A-38-69
McMillan Bloedel Packaging, Edmonton and the Pulp & Paper Workers of Canada, Local No. 14, Calgary, Alberta. — I.J. FLYNN

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39. A-39-69
Peter Kiewit Sons Company of Canada Ltd., Edmonton and the Building Construction and General Laborers' Local No. 92, Edmonton, Alberta. — C.T.A. HUTCHINGS

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40. A-40-69
The Alberta Hospital Association and the Canadian Union of Public Employees. — T.T. GROTHEN

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41. A-41-69
Sovereign Castings Ltd., Calgary and the Sovereign Castings Ltd. Employees' Association, Calgary, Alberta. — I.J. FLYNN

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42. A-42-69
Canmore School District No. 168, Canmore and the Alberta Teachers' Association. — J.R. HUTTON

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43. A-43-69
The Stoy Cement Co. Ltd., Calgary and the United Brotherhood of Carpenters and Joiners of America, Local Unions 1779 and 2103, Calgary, Alberta. — I.J. FLYNN

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44. A-44-69
Northwest Industries Ltd., Edmonton and the International Association of Machinists Local 1579, Edmonton, Alberta. — C.T.A. HUTCHINGS

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45. A-45-69
Weston Bakeries Ltd., Calgary and the Retail, Wholesale and Department Store Union Local 980, Calgary, Alberta. — H.N. GRAHAM

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46. A-46-69
Canadian Plumbing & Mechanical Contractors Association of Alberta and the United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 496, Calgary, Alberta. — H.N. GRAHAM

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47. A-47-69
Richardson Transport, Calgary and the Richardson Transport Employees Association, Calgary, Alberta. — I.J. FLYNN

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48. A-48-69
Barber Machinery Co. Ltd., Calgary and the International Moulders and Allied Workers Union Local 360, Calgary, Alberta. — J.R. HUTTON

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49. A-49-69
City of Camrose Police Commission, Camrose and the Camrose City Police Association, Camrose, Alberta. — H.J.H. LIBKE

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50. A-50-69
Calgary Hotels, Calgary and the Beverage Dispensers International Union Local 265, Calgary, Alberta. — H.N. GRAHAM

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51. A-51-69
Horne & Pitfield Foods Limited, Edmonton and the Retail Clerks International Union Local 401, Edmonton, Alberta. — C.T.A. HUTCHINGS

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52. A-52-69

MacDonalds Consolidated Limited (Wholesale Produce Warehouse), Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987, Calgary, Alberta. — J.R. HUTTON

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53. A-53-69
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse), Medicine Hat and the Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987, Calgary, Alberta. — J.R. HUTTON

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54. A-54-69
The County of Lamont No. 20, Lamont and the Alberta Teachers' Association. — J.B. ADAMS

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55. A-55-69
Alberta Road Builders Association and the International Union of Operating Engineers, Local 955. — J.B. ADAMS

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56. A-56-69
Swift Canadian Co., Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary, Alberta. — I.J. FLYNN

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57. A-133-69
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse), Lethbridge and the Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987, Calgary, Alberta. — J.R. HUTTON

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58. A-134-69
MacDonalds Consolidated Limited (Wholesale Grocery Warehouse), Calgary and the Driver Salesmen, Plant, Warehouse and Cannery Employees Local 987, Calgary, Alberta. — J.R. HUTTON

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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1969 TO MARCH 31st, 1969

DISPUTE — CONCILIATOR

1. A-132-68
The Alberta Teachers' Association and the Calgary Roman Catholic Separate School District No. 1, Calgary, Alberta. — J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Wages:

Catagories:					
A	B	C	D	E	F
$4500 to 6600	$4600 to 7300	$5200 to 7900	$6650 to 11350	$7150 to 11850	$7650 to 12350

2. Principal Allowance:
$10.00 per pupil for the first 150 pupils
$ 3.00 per pupil for each additional pupil to a maximum allowance of $5,000.00.

3. Term of Agreement:
September 1st, 1968 to August 31st, 1969.

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2. A-244-68
The Canadian Union of Public Employees, Local 52 and the City of Edmonton, Edmonton, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Wages:
Implementation of a new Schedule of Wages and Classifications and providing for a minimum increase of 71/2% for all employees whose positions are under the jurisdiction of Local No. 52.

2. Term of Agreement:
One year effective January 1st, 1968.

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3. A-189-68
The Building and Construction Laborers' Union, Local 92, Edmonton and Hingley Roofing, Edmonton, Alberta. T.T. GROTHEN

BASIS FOR SETTLEMENT:

The employer became signatory to the Current Agreement between the Alberta Roofing Contractors Association, Edmonton and the Laborers' International Union of America, Local No. 92, Edmonton, Alberta.

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4. A-195-68
The Building, Construction and General Laborers' Union, Local No. 92, Edmonton and the Empire Development Co. Ltd., Fort McMurray, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Wages:
Effective October 1st, 1968, - Basic Labourers rate shall be $2.20 per hour.

2. Health and Welfare:

Effective October 1st, 1968, the Company to contribute 10¢ per hour on all hours worked to the Labourers Health and Welfare Trust Fund.

3. Union Security:
All Labourers must be or become members of Local No. 92 within 30 calendar days.

4. Term of Agreement:
March 1st, 1968 to February 28th, 1969.

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5. A-197-68
Alberta Teachers' Association and the County of Lac Ste. Anne No. 28, Sangudo, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Salary Grid:

$4600	$4750	$5550	$6700	$7100	$7500
6250	7400	8400	10600	11000	11450
9	9	9	10	10	10

2. Term of Agreement:
One year effective September 1st, 1968.

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6. A-198-68
The Alberta Teachers' Association and the County of Two Hills, Two Hills, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Salary Grid:

$4000	$4700	$5500	$6500	$7000	$7500
6400	7400	8500	10850	11300	11800

10 equal increments.

2. Administrative Allowance:

$160.00 for each teacher for first 5 teachers
$130.00 for next 5 teachers
$ 80.00 for each remaining teacher
Pro rata to remain in effect until August 31st, 1969.

3. Sabbatical Leave:
A teacher who is granted sabbatical leave shall receive a salary of $3000.00.

4. Group Insurance:
Group insurance to become compulsory for new employees September 1st, 1969.

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7. A-199-68
The Alberta Teachers' Association and the Spirit River School Division No. 47, Spirit River, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Salary Grid:

$3950	$4800	$5500	$6600	$6900	$7400
6400	7500	8500	10800	11100	11600
5 x 300	7 x 300	10 x 300	4 x 450	10 x 420	10 x 420
4 x 200	3 x 200		6 x 400		
1 x 150					

2. Principal Allowance:
$200.00 per teacher for first 6 teachers
$125.00 per teacher for the balance of teachers, excluding principal.

3. Term of Agreement:
September 1st, 1968 to December 31st, 1969.

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8. A-210-68
The Alberta Teachers' Association and the Pincher Creek School Division No. 29, Pincher Creek, Alberta. J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Salary Grid:

$4300	$4800	$5450	$6600	$7000	$7500
6300	7400	8450	10700	11100	11600
8 x 250	8 x 300	10 x 300	8 x 400	8 x 400	8 x 400
	1 x 200		3 x 300	3 x 300	3 x 300

2. Term of Agreement:
September 1st, 1968 to August 31st, 1969.

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9. A-213-68
The Retail Clerks International Association, Local 401, Edmonton and Loblaw Groceterias Co. Ltd., Edmonton, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Night Shopping Premium:
Increased from 35¢ to 40 cents per hour.

2. Night Shift Premium:
Increased from 15¢ to 17 cents per hour.

3. Vacations:
4 weeks after 15 years in 1969
4 weeks after 12 years in 1970.

4. Wages:
Effective August 5th, 1968 - 20 cents per hour increase
Effective August 4th, 1969 - 15 cents to 20 cents per hour increase
Effective February 2nd, 1970 - 10 cents to 20 cents per hour increase.

5. Progression Rates:

Female - reduced to 12 months in 3 month steps
Male - reduced to 16 months in 4 months steps.

6. Term of Agreement:
August 1st, 1968 to July 31st, 1970.

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10. A-223-68
The Board of the Westlock Foundation (Pembina Lodge), Westlock and the Building Service Employees International Union, Local 323A, Edmonton, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Union Security:
Rand Formula for all employees within the unit, excepting those part time employees upon which previous agreement was reached to exclude.

2. Vacations:
3 weeks (15 working days) after 5 years service.

3. Term of Agreement:
October 1st, 1968 to December 31st, 1969.

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11. A-224-68
The Alberta Association of Registered Nurses and the Leduc-Strathcona Health Unit, Edmonton, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Vacations:
20 working days with pay after 4 years continuous service.

2. Recognition of Past Experience:
Public Health nurses hired shall be granted wage increments equal to total years experience to a maximum of five increments.

3. Wages:
8% increase to all classifications.

4. Term of Agreement:
January 1st, 1969 to March 31st, 1970.

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12. A-229-68
The Alberta Teachers' Association and the Edmonton Roman Catholic Separate School Division No. 17, Edmonton, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Salary Grid:

$4450	$4600	$5300	$6650	$7150	$7650
6850	7550	8370	11350	11850	12350
8	10	10	11	11	11

2. Members of Religious Orders and Priests:
85 per cent of Schedule A with a minimum salary of $4450.00.

3. Term of Agreement:
September 1st, 1968 to December 31st, 1969.

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13. A-236-68
The Amalgamated Transit Union, Division 1374, Calgary and the Brewster Transport Co. Ltd., Banff, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:

Bus Drivers	November 1/68	November 1/69
A	$2.16	$2.33
A1	2.34	2.53
A2	2.54	2.78
A3	2.71	2.93
A4	2.85	3.12
Drivers		
B	1.51	1.63
B1	2.00	2.16
B2	2.16	2.34
Parking Lot Attendants	1.40	1.51

2. Statutory Holidays:
Employees entitled to 8 statutory holidays, to receive 8 hours pay if not worked and an additional time and one half for all hours worked.

3. Union Security:
All employees after 30 days employment, shall either join the Union or have monthly dues deducted from their wages.

4. Term of Agreement:

November 1st, 1968 to October 31st, 1970.

14. A-237-68
The United Packinghouse, Food and Allied Workers, Local 740, Calgary and Alberta Canning, Division of Canada Packers Ltd., Lethbridge, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Hours of Work:
Normal hours of work to be 8 per day; 40 per week: - May be carried to 8 per day and 44 per week during the months of July, August and September.

2. Statutory Holidays:
In addition to statutory holiday pay, employees to receive time and one half of all time worked.

3. Shift Premium:
For work performed between 6:00 P.M. and 6:00 A.M.,

Employees to receive premium of 6 cents per hour.

4. Wages:
Effective November 16, 1968, the minimum hourly rates for male employees to be from $1.55 to $2.25 per hour.
Females - $1.40 to $1.65 per hour
Effective July 15, 1969, - Male $1.55 to $2.35 per hour
Female - $1.40 to $1.75 per hour
Effective March 16, 1970, - Male $1.65 to $2.50 per hour
Female - $1.50 to $1.90 per hour.

5. Term of Agreement:
November 16th, 1968 to November 15th, 1970.

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15. A-240-68
The Bakery and Confectionery Workers' International Union of America, Local 276, Edmonton and McGavin-Toastmaster Limited, Grande Prairie, Alberta. T.T. GROTHEN

BASIS FOR SETTLEMENT:

1. Wages:
Effective December 1, 1968 - $11.00 per week general increase
Effective October 1, 1969 - $9.00 per week general increase.

2. Term of Agreement:
December 1st, 1968 to September 30th, 1970.

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16. A-241-68.
The Distillery Workers' Union, Local 194, Calgary and the Alberta Distillers Limited, Calgary, Alberta. J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Wages:
Effective December 1, 1968 - 18 cents per hour general increase
Effective June 1, 1969 - 17 cents per hour general increase
Effective December 1, 1969 - 18 cents per hour general increase
Effective June 1, 1970 - 17 cents per hour general increase.

2. Shift Differential:
15 cents per hour for afternoon shift
25 cents per hour for midnight shift.

3. Vacations:
2 weeks after 1 year
3 weeks after 8 years
4 weeks after 15 years
5 weeks after 25 years.

4. Medical and Group Insurance:
Split basis - 75% company and 25% employee.

5. Term of Agreement:
December 1st, 1968 to December 31st, 1970.

17. A-245-68
The International Moulders and Allied Workers Union, Local 371, Edmonton and the Barber Machinery Co. Ltd., Edmonton, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Wages:
(Wage re-opener clause in last year of 3 year Agreement)
7% general increase to all classifications,
retro-active to November 4th, 1968.

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18. A-246-68
The Faculty Association of the Red Deer Junior College, Red Deer and the Red Deer Junior College, Red Deer, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Grades:
No instructor shall be placed in a lower grade or at a lower level by reason of a change in programme during the term of this agreement.

2. Salary Grid:
A 7% across-the-board increase to be applied to the existing salary grid, effective September 1st, 1968.

3. Term of Agreement:
One year effective September 1st, 1968.

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19. A-247-68
The Alberta Association of Registered Nurses and the Sturgeon Health Unit, St. Albert, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Salary Grid:
$520.00 basic for Registered Nurse with D.P.H.N.
$545.00 basic for Registered Nurse with a degree.

2. Vacations:
20 working days after 3 years service.

3. Term of Agreement:
January 1st, 1969 to March 31st, 1970.

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20. A-3-69
The Retail Clerks International Association, Local 401, Edmonton and the Arctic Ice Co. Ltd., Edmonton, Alberta. H.J.H. LIBKE

BASIS FOR SETTLEMENT:

1. Union Security:
New employees to make application for membership in the Union within 30 days and become members within 60 days.

2. Vacations:
3 weeks after 5 years service.

3. Safety and Health:
Company to supply coveralls at no cost to employee and pay for laundering same.
Lined gloves and boots supplied at cost, upon request.

4. Wages:
Operators - $2.40 per hour
Drivers - $2.15 per hour
Warehouse & Labourers - $2.07 per hour.

5. Term of Agreement:
November 12th, 1968 to November 11th, 1969.

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21. A-4-69
The Calgary Printing Pressmens' and Assistants' Union, Local 201, Calgary and the Calgary Herald, Calgary, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Paid Holidays:
Employees to be paid straight time rate for seven statutory holidays. August Civic Holiday and Boxing Day also considered holidays with the understanding that if the employee is required to work he shall be allowed an alternate day off.

2. Vacations:
3 weeks after 7 years in 1969
3 weeks after 6 years in 1970
4 weeks after 17 years in 1969
4 weeks after 16 years in 1970.

3. Shift Differential:
30 cents per hour for night and lobster shifts.

4. Wages:
Effective January 1, 1969 - 35 cents per hour.
Effective January 1, 1970 - 20 cents per hour
Effective July 1, 1970 - 20 cents per hour.

5. Term of Agreement:
January 1st, 1969 to December 31st, 1970.

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22. A-5-69
The Calgary Printing Trades Union, Local No. 1, Calgary and the Calgary Herald, Calgary, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

Same as set out in A-4-69.

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23. A-6-69
The International Stereotypers and Electrotypers Union, Local 109, Calgary and the Calgary Herald, Calgary, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

Same as set out in A-4-69 and A-5-69.

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24. A-8-69
The Medicine Hat City Police Association, Medicine Hat and the City of Medicine Hat Police Commission, Medicine Hat, Alberta. J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Hours of Work:
8 hours per day, 40 hours per week. Overtime to be paid at 11/2 times the regular hourly rate.

2. Statutory Holidays:
For work performed between 6:00P.M. and midnight on Christmas Day and/or New Year's Eve, employees to be paid at the rate of time and one half.

3. Medical Coverage:
City to assume full costs of all members and their dependants under a medical service contract.

4. Wages:

Staff Sergeant	-	$744.00 per month
Sergeants	-	686.00 per month
Detectives	-	686.00 per month
Constable First Class	-	605.00 per month
Constable Second Class	-	558.00 per month
Constable Third Class	-	516.00 per month
Constable Fourth Class	-	474.00 per month
Prob. Constable (for 1 year)	-	432.00 per month

5. Term of Agreement:
January 1st, 1969 to December 31st, 1969.

25. A-10-69
The International Union of Electrical, Radio and Machine Workers, Local No. 586, Lethbridge and Automatic Electric Ltd., Lethbridge, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Wages:
Effective February 3, 1969 - general increase of 13 cents per hour, plus additional 2 cents per hour for loading hands.

Effective February 2, 1970 - general increase of 12 cents per hour, plus additional 2 cents per hour for loading hands.

2. Vacations:
3 weeks after 8 years service.

3. Term of Agreement:
February 3rd, 1969 to February 2nd, 1971.

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26. A-11-69
The Alberta Teachers' Association and the County of Smoky Lake No. 12, Smoky Lake, Alberta. J.B. ADAMS

BASIS FOR SETTLEMENT:

1. Salary Grid:

$4000	$4750	$5400	$6600	$7000	$7400
6300	7300	8500	10700	11000	11400
10 x 230	10 x 250	10 x 310	10 x 375	10 x 375	10 x 375
			1 x 350	1 x 250	1 x 250

2. Supervision:
Principals to receive - $150.00 per room for first 6 rooms
$125.00 per room for next 2 rooms, $100.00 per room for next 2 rooms
$75.00 per room for each additional room, to a maximum of $2100.00.

3. Substitute Teachers:
To receive 1/200 of the minimum level of the evaluated year of training for each day taught.

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27. A-16-69
The Canadian Union of Public Employees, Local 1038, High Prairie and the High Prairie School Division, No. 48, High Prairie, Alberta. T.T. GROTHEN

BASIS FOR SETTLEMENT:

1. Statutory Holidays:
Each employee to receive 2% of gross earnings, to be paid at the end of the term.

2. Vacations:
Under 10 years service - 4% of gross earnings
After 10 years service - 6% of gross earnings.

3. Wages:
Basic rate to be $8.00 per day. Mileage to be 5 cents per route mile.
January 1, 1970, mileage to be increased to 6 cents per route mile.

4. Term of Agreement:
January 1st, 1969 to December 31st, 1970.

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28. A-18-69

The International Brotherhood of Electrical Workers, Local 254, Calgary and Calgary Power Ltd., Calgary, Alberta. I.J. FLYNN

BASIS FOR SETTLEMENT:

1. Classification:
An employee classified by management as Maintenance Man Class B, shall receive an additional one per cent of the salary paid to an apprentice Maintenance Man in the eighth six-month period of his progression.

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29. A-20-69

The Canadian Union of Public Employees, Local 1032, Brooks and the County of Newell No. 4, Brooks, Alberta. J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Vacations:
Construction personnel - (1) 60 hour week and (1) 44 hour week vacation with pay
All other personnel - (2) 44 hour weeks vacation with pay.

2. Term of Agreement:
January 1st, 1969 to December 31st, 1969.

3. Wages:
4% increase January 1, 1969
3% increase July 1, 1969.

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30. A-21-69

The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Lodge 146, Edmonton and Alem Construction Ltd., Edmonton, Alberta. T.T. GROTHEN

BASIS FOR SETTLEMENT:

1. Shift Work:
Second Shift - 15 cents per hour
Third Shift - 25 cents per hour.

2. Overtime and Statutory Holidays:
Overtime to be paid at time and one-half for first 2 hours and double time thereafter.
Effective January 1, 1970 to be changed to 1 hour and double time thereafter.
Saturday and Sunday work to be paid at double time rates.

8 paid statutory holidays. Increased to 9 effective January 1, 1970.

3. Wages:

	Date of Signing	October 1/69	January 1/70
Foreman	$3.65	$3.75	$3.85
Charge Hand/Asst. Foreman	3.35	3.48	3.60

Boilermakers	$3.25	$3.38	$3.50
Class A Welder	3.40	3.53	3.65
Class B Welder	3.35	3.48	3.60
Helper	2.63	2.70	2.76
Apprentice Welder - 1st year	2.26	2.32	2.37
Apprentice Welder - 2nd year	2.47	2.53	2.59
Apprentice Welder - 3rd year	2.68	2.75	2.81

4. Term of Agreement:
Date of signing to May 31st, 1970.

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31. A-27-69
The Canadian Union of Public Employees, Local No. 70, Lethbridge and the Town of Cardston, Cardston, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Rate of Pay:
Utility - Effective November 1, 1968 - $2.09
Effective November 1, 1969 - $2.23

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32. A-29-69
The Construction and General Laborers' Union, Local 627, Lethbridge and Dorigatti Construction Ltd., Lethbridge, Alberta. H.N. GRAHAM

BASIS FOR SETTLEMENT:

1. Holidays:
9 recognized holidays. Holiday pay to be 3.6 per cent of regular earnings of employee.

2. Vacation Pay:
6 per cent of regular earnings of employee.

3. Health and Welfare:
Employer to contribute 10 cents per hour for every hour worked by employees, to the Labourers' Health and Welfare Trust Fund.

4. Wages:

	Date of Signing	April 1/69	Oct.1/69	April 1/70	Oct. 1/70
General Labourers	$2.50	$2.60	$2.70	$2.90	$3.05
Motor Mixers	2.60	2.70	2.80	3.00	3.15
Motor Buggy Operators	2.60	2.70	2.80	3.00	3.15
Toolcrib Men	2.60	2.70	2.80	3.00	3.15
Farm Tractor Operator	2.60	2.70	2.80	3.00	3.15
Jackhammer Men	2.60	2.70	2.80	3.00	3.15
Vibrator Men	2.60	2.70	2.80	3.00	3.15
Pump Tenders	2.55	2.65	2.75	2.95	3.10
Heater Tenders	2.55	2.65	2.75	2.95	3.10
Pipelayers	2.70	2.80	2.90	3.10	3.25

5. Term of Agreement:
Date of signing to March 31st, 1971.

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33. A-30-69
The Construction and General Labourers Union, Local 627, Lethbridge and Tom's Construction Ltd., Lethbridge, Alberta. — H.N. GRAHAM

BASIS FOR SETTLEMENT:

Same as in A-29-69.

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34. A-42-69
The Alberta Teachers' Association and the Canmore School District No. 168, Canmore, Alberta. — J.R. HUTTON

BASIS FOR SETTLEMENT:

1. Salary Grid:

$4000	$4750	$5450	$6700	$7100	$7600
6500	7500	8450	10700	11100	11600
10 x 250	10 x 275	10 x 300	10 x 400	10 x 400	10 x 400

2. Term of Agreement:
September 1st, 1968 to August 31st, 1969.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JANUARY 1st, 1969 TO MARCH 31st, 1969

DISPUTE	OFFICER
1. A-155-68 The Medicine Hat Separate School Board, Medicine Hat and the Alberta Teachers' Association.	J.R. HUTTON
* * * * * *	
2. A-159-68 The Taber School Division, Taber and the Alberta Teachers' Association.	J.R. HUTTON
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3. A-179-68 The County of Leduc, Leduc and the Alberta Teachers' Association.	J.B. ADAMS
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4. A-180-68 The Westlock School Division, No. 37, Westlock and the Alberta Teachers' Association.	J.B. ADAMS
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5. A-184-68
The County of Barrhead, No. 11, Barrhead and the Alberta Teachers' Association. — J.B. ADAMS

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6. A-185-68
The Northland School Division, No. 61, Edmonton and the Alberta Teachers' Association. — J.B. ADAMS

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7. A-193-68
The Rocky Mountain House School Division, No. 15, Rocky Mountain House and the Alberta Teachers' Association. — J.R. HUTTON

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8. A-211-68
The County of Newell, No. 4, Brooks and the Alberta Teachers' Association. — J.R. HUTTON

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9. A-216-68
High Prairie School Division No. 48, High Prairie and the Alberta Teachers' Association. — J.B. ADAMS

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10. A-218-68
Revelstoke Building Materials Ltd., Coleman and the International Woodworkers of America, Local 1-206, Blairmore, Alberta. — I.J. FLYNN

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11. A-225-68
Certain members of the Alberta Hospital Association and the Alberta Association of Registered Nurses. — J.R. HUTTON

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12. A-238-68
Spirit River School Division, Spirit River and the Truckers, Cartagemen, Construction and Building Material Employees, Local No. 362, Spirit River, Alberta. — T.T. GROTHEN

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13. A-243-68
The Edmonton Public School District No. 7, Edmonton and The Canadian Union of Public Employees, Local No. 474, Edmonton, Alberta. — H.J.H. LIBKE

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UNSUCCESSFUL RECOMMENDATIONS

UNDER SECTION 86 (1) (b)*

JANUARY 1st, 1969 TO MARCH 31st, 1969

	DISPUTE	CONCILIATION OFFICER
1.	A-201-68 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Canada Safeway Ltd., Calgary, Alberta.	I.J. FLYNN
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2.	A-202-68 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and Loblaw Groceterias Ltd., Calgary, Alberta.	I.J. FLYNN
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3.	A-203-68 The Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary and the Dominion Stores Ltd., Calgary, Alberta.	I.J. FLYNN
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4.	A-212-68 The Retail Clerks International Association, Local Union No. 401, Edmonton and the Dominion Stores Ltd., Edmonton, Alberta.	H.J.H. LIBKE
	* * * * * *	
5.	A-235-68 The Construction and General Workers Union Local 1111, Calgary and the Highfield Builders Limited, Calgary, Alberta.	I.J. FLYNN
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6.	A-1-69 The Truckers, Cartagemen, Construction and Building Material Employees Local No. 362, Calgary and the Johnson Terminals Limited, Calgary, Alberta.	I.J. FLYNN
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7.	A-9-69 The Retail Clerks Union, Local 401, Edmonton and Canada Safeway Limited, Edmonton, Alberta.	H.J.H. LIBKE
	* * * * * *	
8.	A-23-69 The United Brotherhood of Carpenters and Joiners, Locals 1779 and 2103, Calgary and the Highfield Builders Ltd., Calgary, Alberta.	I.J. FLYNN

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*Pursuant to Section 86(1)(b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an Award of a Conciliation Board.

DISPUTES CANCELLED AT

CONCILIATION OFFICER STAGE

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. A-214-67
Alldritt Construction Co., Edmonton and the United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton, Alberta.

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2. A-144-68
Con-Force Construction Ltd., Edmonton and the United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, Alberta.

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3. A-175-68*
The Canadian Union of Public Employees (Civic Service Union Local 52), Edmonton and The City of Edmonton, Edmonton, Alberta.

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4. A-220-68
The Bay Drugs, Edmonton and the Edmonton District Employee Pharmacists' Association, Edmonton, Alberta.

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5. A-221-68
The Family Drugs Ltd., Edmonton and the Edmonton District Employee Pharmacists' Association, Edmonton, Alberta.

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6. A-239-68
Peter Kiewit Sons Company of Canada Ltd., Edmonton and the Building, Construction and General Laborers' Union Local No. 92, Edmonton, Alberta.

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7. A-2-69
The Provost School Division No. 33, Provost and the Alberta Teachers' Association.

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8. A-12-69
The McLennan Roman Catholic Separate School District No. 30, McLennan and the Alberta Teachers' Association.

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9. A-24-69
The City of Edmonton, Edmonton and the Staff Association of the Nurses of The Local Board of Health, Edmonton, Alberta.

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*This dispute should have been shown as cancelled in the fourth quarter of 1968.

DISPUTES PENDING

AS AT MARCH 31st, 1969

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A 178 - 68	A 7 - 69	A 33 - 69	A 46 - 69
A 182 - 68	A 13 - 69	A 34 - 69	A 47 - 69
A 214 - 68	A 14 - 69	A 35 - 69	A 48 - 69
A 215 - 68	A 15 - 69	A 36 - 69	A 49 - 69
A 219 - 68	A 17 - 69	A 37 - 69	A 50 - 69
A 222 - 68	A 19 - 69	A 38 - 69	A 51 - 69
A 226 - 68	A 22 - 69	A 39 - 69	A 52 - 69
A 227 - 68	A 25 - 69	A 40 - 69	A 53 - 69
A 230 - 68	A 26 - 69	A 41 - 69	A 54 - 69
A 231 - 68	A 28 - 69	A 43 - 69	A 55 - 69
A 233 - 68	A 31 - 69	A 44 - 69	A 56 - 69
A 234 - 68	A 32 - 69	A 45 - 69	A 133 - 69
A 242 - 68			A 134 - 69

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JANUARY 1st, 1969 TO MARCH 31st, 1969

Conciliations pending as of January 1st, 1969	56
Appointments during the period	58
TOTAL	114

DISPUTES

Settled	34
Unsuccessful Recommendations under Section 86 (1) (b)	8
Referred to a Conciliation Board	13
Referred to Arbitration	0
Cancelled	9
Pending at March 31st, 1969	50
TOTAL	114

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. A-196-68
The Alberta Teachers' Association and The County of Stettler, No. 6, Stettler, Alberta.

Chairman	-	Mr. D. J. Sheridan, C.A.
Company Member	-	Mr. J. Cookson
Union Member	-	Mr. Lars Olson

Majority Award - Company Member dissenting.

The Board Recommended:

1. Salary Grid:

$4300	$4800	$5500	$6700	$7000	$7400
6400	7500	8700	10700	11000	11500
1 x 0	9 x 300	10 x 320	10 x 400	10 x 400	10 x 410
7 x 300					

2. Administration Allowances:
$200.00 per room for the first 4 rooms
$150.00 per room for all additional rooms
Principal's own room excluded.

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2. A-140-68
The Alberta Teachers' Association and the County of Lacombe, No. 14, Lacombe, Alberta.

Chairman	-	Mr. D. J. Ross
Company Member	-	Mr. A. D. McFadden
Union Member	-	Mr. L. Olson

Unanimous Award.

The Board Recommended:

1. Salary Grid:

$4525	$4700	$5400	$6600	$7060	$7480
6225	7370	8480	10760	11260	11680

2. Administrative Allowance:

$12300	$12800	$13300	$13900	$14400	$14900

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3. A-217-68
The Alberta Association of Registered Nurses and the Wetoka Health Unit, Wetaskiwin, Alberta.

Chairman	-	Mr. A. Dubensky, Q.C.
Company Member	-	Mr. J. Pike
Union Member	-	Mr. K. Crockett, Q.C.

Unanimous Award.

The Board Recommended:

1. Term of Agreement:
   October 1st, 1968 to December 31st, 1969.

2. Salaries:

Registered Nurse	Oct.1/68	$420	$440	$460	$480	$510	$540
Without D.P.H.N.	Jan. 1/69	440.	460	480	500	525	550
Registered Nurse	Oct. 1/68	505	525	545	565	585	605
With D.P.H.N.	Jan. 1/69	525	545	565	590	610	630
Registered Nurse	Oct. 1/68	520	540	560	580	600	620
with B.Sc.	Jan. 1/69	545	565	585	610	630	650

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4. A-174-68
The Alberta Teachers' Association and the County of Grande Prairie, No. 1, Grande Prairie, Alberta.

Chairman	-	Mr. J. L. Chapman, Q.C.
Company Member	-	Mr. R. B. Bowen
Union Member	-	Dr. P. Atherton

Unanimous Award.

The Board Recommended:

1. Salary Grid:

Minimum -	$3650	$4750	$5475	$6650	$7050	$7450
Maximum -	6450	7400	8575	10800	11200	11600

   No teacher to receive less than $4250

2. Administrative Allowances:
   Principals to be paid at the rate of $800 plus $100 for each teacher to a maximum of $2800.

3. Educational Leave:
   Amended to provide for $3000.

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5. A-177-68
The Alberta Teachers' Association and the Fairview School Division, No. 50, Fairview, Alberta.

Chairman	-	Mr. J. L. Chapman, Q.C.
Company Member	-	Mr. C. R. Brown
Union Member	-	Dr. P. Atherton

Unanimous Award.

The Board Recommended:

1. Administrative Allowance:
Principals to receive $150 per teacher, including himself if he teaches fifty per cent or more of the time to a maximum of 16 teachers.

2. Term of Agreement:
September 1st, 1968 to December 31st, 1969.

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6. A-193-68
The Alberta Teachers' Association and the Rocky Mountain School Division No. 15, Rocky Mountain House, Alberta.

Chairman	-	Mr. D. J. Ross
Company Member	-	Mr. J. C. Bradley
Union Member	-	Mr. E. L. Deutscher

Unanimous Award.

The Board Recommended:

1. Salary Grid:

Minimum -	$3800	$4800	$5500	$6600	$7000	$7400
Maximum -	6250	7300	8500	10700	11100	11500
Increments -	8 x 250	10 x 250	10 x 300	8 x 400	8 x 400	8 x 400
	2 x 225			2 x 450	2 x 450	2 x 450

2. Administrative Allowance:
$150 per teacher for the first 7 teachers
100 per teacher for the next 5 teachers
75 per teacher for the next 8 teachers
25 per teacher for each remaining teacher.

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7. A-216-68
The Alberta Teachers' Association and the High Prairie School Division No. 48, High Prairie, Alberta.

Chairman	-	Mr. D. W. Rowe
Company Member	-	Mr. E. A. Marshall
Union Member	-	Mr. J. H. Lummerding

Majority Award - Company Member dissenting.

The Board Recommended:

1. Salary Grid:

Minimum -	$4400	$4900	$5600	$6600	$7000	$7400
Maximum -	6575	7500	8500	10900	11300	11700

2. Term of Agreement:
September 1st, 1968 to August 31st, 1969.

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8. A-155-68

The Alberta Teachers' Association and the Medicine Hat Roman Catholic Separate School District, Medicine Hat, Alberta.

Chairman	-	Mr. W. E. Huckvale, Q.C.
Company Member	-	Mr. H. S. Prowse, Q.C.
Union Member	-	Mr. G. S. Lakie

Unanimous Award.

The Board Recommended:

1. Term of Agreement:
   September 1st, 1968 to August 31st, 1970.

2. Salary Grid:
   Effective September 1st, 1968:

Minimum	$4000	$4550	$5400	$6600	$7000	$7500
Maximum	6500	7600	8450	11000	11400	11900

   Effective September 1st, 1969:

Minimum	$4000	$4900	$5700	$7000	$7400	$7900
Maximum	6900	8000	8900	11500	12000	12500

3. Principal's Allowance:

	1968 - 69	1969 - 70
Up to 100 pupils	$10.00 per pupil	$13.00 per pupil
101 to 200 pupils, an additional	6.00 per pupil	6.00 per pupil
201 to 300 pupils, an additional	5.00 per pupil	5.00 per pupil
301 to 500 pupils, an additional	4.00 per pupil	4.00 per pupil
501 to a maximum of 1000 pupils, an additional	2.00 per pupil	2.00 per pupil

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9. A-211-68

The Alberta Teachers' Association and the County of Newell No. 4, Brooks, Alberta.

Chairman	-	Mr. F. T. Fritz
Company Member	-	Mr. R. Clarke
Union Member	-	Mr. T. J. Grimm

Unanimous Award.

The Board Recommended:

1. Salary Grid:

Minimum	$4000	$4750	$5500	$6650	$7050	$7500
Maximum	6300	7450	8400	10650	11100	11500
Increments	10 x 230	10 x 270	10 x 290	10 x 400	10 x 405	10 x 400

2. Principal's Allowance:
   $8.00 for the first 100 pupils
   6.00 for the next 100 pupils
   3.50 for the next 100 pupils
   1.50 for the balance of pupils
   Maximum of $1900.00

3. Term of Agreement:
September 1st, 1968 to August 31st, 1969.

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10. A-180-68
The Alberta Teachers' Association and the Westlock School Division No. 37, Westlock, Alberta.

Chairman	-	Mr. J. L. Chapman, Q.C.
Company Member	-	Mr. S. Shwetz
Union Member	-	Mr. G. Nicolson

Majority Award - Union Member dissenting.

The Board Recommended:

1. Salary Grid:

Minimum	$3800	$4700	$5500	$6650	$7100	$7550
Maximum	6350	7450	8500	10700	11150	11600
Increments	10 x 255	10 x 275	10 x 300	10 x 405	10 x 405	10 x 405

2. Administrative Allowances:
Principal: Basic $325 plus $110 per teacher not including the principal, up to a maximum of $2000.
Senior Principal: Basic $325 plus $110 per teacher not including the principal, with an additional sum of $425 per general administrative responsibility, up to a maximum of $2500.

3. Term of Agreement:
September 1st, 1968 to August 31st, 1969.

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11. A-185-68
The Alberta Teachers' Association and the Northland School Division, No. 61, Edmonton, Alberta.

Chairman	-	Mr. M. S. Cooke
Company Member	-	Mr. E. A. Marshall
Union Member	-	Dr. P. J. Atherton

Unanimous Award.

The Board Recommended:

1. Salary Grid:

Minimum	$4350	$4900	$5900	$6750	$7300	$7800
Maximum	6450	7900	8900	10850	11400	11800
Increments	10 x 210	10 x 300	10 x 300	10 x 410	10 x 410	10 x 400

2. Unused Sick Leave:
Accumulate to 200 days on completion of 10 years of service.

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12. A-179-68

The Alberta Teachers' Association and the County of Leduc No. 25, Leduc, Alberta.

Chairman	-	Mr. A. O. Ackroyd, Q.C.
Company Member	-	Mr. A. Motley
Union Member	-	Mr. L. Mutual

Unanimous Award.

The Board Recommended:

1. Salary Grid:

Minimum	$4100	$4700	$5500	$6700	$7100	$7500
Maximum	6300	7400	8500	11000	11400	12000
Increments	10 x 220	10 x 270	10 x 300	10 x 360 2 x 350	10 x 360 2 x 350	12 x 375

2. Administrative Allowance:
   Principal: $175 per teacher for the first 10 teachers
   100 per teacher for the remaining teachers
   Vice-Principal: One half of the Principal's Allowance.

3. Substitute Teachers:
   $20 per diem. Travel allowance of 12 cents per mile if required to travel from one location to another.

4. Supervisor Allowance:
   Supervisor of Elementary Grades allowance increased to $2400.
   Supervisor of Subject Areas, an allowance of $925.

5. Term of Agreement:
   September 1st, 1969 to August 31st, 1969.

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THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

JANUARY 1st, 1969 TO MARCH 31st, 1969

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	Medicine Hat General Hospital Employees Association, Local 189, Medicine Hat, Alberta.	Dr. Dan MacCharles Auxiliary Hospital, Medicine Hat, Alberta.	FOR
	* * * * * *		
2.	International Brotherhood of Electrical Workers, Local Union 254, Calgary, Alberta.	Calgary Power Ltd., Calgary, Alberta.	FOR
	* * * * * *		
3.	Glendale Employees Association (1968), Wetaskiwin, Alberta.	Glendale Mobile Homes Limited, Wetaskiwin, Alberta.	FOR
	* * * * * *		
4.	Canadian Electrical Workers Union, Local Union No. 2, Blairmore, Alberta.	Phillips Cables (Western) Ltd., Sentinel, Alberta.	FOR
	United Steelworkers of America, Local No. 6034, Calgary, Alberta.	Phillips Cables (Western) Ltd., Sentinel, Alberta.	AGAINST
	* * * * * * *		
5.	International Brotherhood of Electrical Workers Local 424, Edmonton, Alberta.	The T. Eaton Company Canada Limited, Edmonton, Alberta.	AGAINST
	* * * * * *		
6.	Oil, Chemical and Atomic Workers International Union, Tar Island, Local No. 9-826, Tar Island, Alberta.	Great Canadian Oil Sands Limited, Tar Island, Alberta.	AGAINST
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THE ALBERTA LABOUR ACT

VOTES

REVOCATION OF CERTIFICATION

JANUARY 1st, 1969 TO MARCH 31st, 1969

	UNION	COMPANY	RESULT: EMPLOYEES VOTED
1.	The International Union of Operating Engineers, Local Union No. 857, Edmonton, Alberta.	The City of Edmonton, (Power Plant, Edmonton, Alberta.	FOR
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2.	Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union 987, Calgary, Alberta.	Midwest Storage and Distributing Company Limited, Calgary, Alberta.	AGAINST
	* * * * * *		
3.	United Brotherhood of Carpenters and Joiners of America, Local Union No. 1325, Edmonton, Alberta.	Con-Force Products Limited, Edmonton, Alberta.	FOR
	* * * *		
4.	Edmonton District Employee Pharmacists Association, Edmonton, Alberta.	Family Drugs Ltd., Edmonton, Alberta.	FOR
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THE ALBERTA LABOUR ACT

VOTES

CONCILIATION BOARD AWARDS

JANUARY 1st, 1969 TO MARCH 31st, 1969

	UNION	COMPANY	RESULT
1.	International Association of Bridge, Structural & Ornamental Iron Workers, Local 7251, Calgary, Alberta.	Con-Force Construction Ltd., Calgary, Alberta.	Employees Rejected Employer Rejected
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VOTES

STRIKE ACTION

JANUARY 1st, 1969 TO MARCH 31st, 1969

	UNION	COMPANY	RESULT
1.	The Alberta Teachers' Association, Edmonton, Alberta.	Calgary Public School District No. 19, Calgary, Alberta.	Employees voted for.
	* * * * * *		
2.	International Association of Bridge, Structural & Ornamental Iron Workers, Local 725, Calgary, Alberta.	Con-Force Construction Ltd., Calgary, Alberta.	Employees voted for.
	* * * * * *		
3.	The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary, Alberta.	Dominion Stores Ltd., Calgary, Alberta.	Employees voted for.
	* * * * * *		
4.	The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary, Alberta.	Loblaw Groceterias Ltd., Calgary, Alberta.	Employees voted against.
	* * * * * *		
5.	The Amalgamated Meat Cutters & Butcher Workmen of North America, Local 373, Calgary, Alberta.	Canada Safeway Ltd., Calgary, Alberta.	Employees voted for.
	* * * * * *		

TRANSFER OF JURISDICTION

ISSUED

JANUARY 1st, 1969 TO MARCH 31st, 1969

1. Canadian Union of Public Employees, Local Union 1157, Employees of Athabasca Municipal Hospital, Athabasca, and the Athabasca Municipal Hospital District No. 13, Athabasca, Alberta.

   Above Local Union substituted for: Canadian Union of Public Employees, Local No. 41 (Hospital Employees), Edmonton, Alberta.

   Certificate Number 10 - 65. Amended February 11, 1969.

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2. The Canadian Union of Public Employees Local Union 1158 Employees of Norwood Auxiliary Hospital, Edmonton, Alberta, and the Edmonton and Rural Auxiliary Hospital and Nursing Home District No. 24, Edmonton, Alberta.

   Above Local Union substituted for: Canadian Union of Public Employees, Local 41, Edmonton Royal Alexandra Hospital Employees, Edmonton, Alberta.

   Certificate Number 180 - 65. Amended February 12, 1969.

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